

Prevent Action Plan

APPENDIX 1

Action	Status	Lead	Next Steps / Action	Timescale	
Gap Analysis					
Training	Communicate and promote the importance of the duty	<ul style="list-style-type: none"> Information available via the e-learning module is being made available to staff. Prevent page has been developed for the intranet and the internet 	Elinor Wellington / Rachel Dixon	E-Learning being undertaken by staff Web page developed.	Completed
2	Local authorities should use the existing counter terrorism local profiles produced by the police to assess the risk of individuals being drawn into terrorism	CTLTP received and actioned	Karen Jones	<ul style="list-style-type: none"> CTLTP produced by WECTU annually Updates provided at regional CONTEST meetings and feed back into local PREVENT Action Group. Need to develop community intelligence with Community Safety partners. 	Completed
3	Risk assessments should be informed by engagement with prevent co-ordinators, schools, registered childcare providers, universities, colleges, local prisons, probation services, health, immigration enforcement, youth offending teams and others as well as by a local authority's own knowledge of its area	A local Prevent Action Group has been formed with the Community Safety Partnership to keep risk assessments under continuous review.	CSP Chairs	To be monitored by the Community Safety Partnership	On-going
4	Local authorities should ensure that there are clear and robust safeguarding policies to identify children at risk	Working with Young People Services, Social Services and Schools	Alison Davies	Safeguarding policies are in place and will be monitored	Completed
5	Where risk is identified a Prevent action plan should be identified by the local multi-agency group	There are no specific risks identified which warrant action at this time	Elinor Wellington / Sian Morris	The PAG to agree when a specific risk is identified and to oversee the establishment of an Action Plan and agree actions	Completed
6	Local authority staff will be expected to make referrals to Channel	<ul style="list-style-type: none"> 12 Trainers accredited by Home Office training to deliver WRAP Regular staff training events Referral pathway is in place 	Elinor Wellington / Rachel Dixon	<ul style="list-style-type: none"> 1,000 Staff to receive WRAP training by 31.3.18 Referral pathway to be reviewed in light of Peer Prevent feedback 	Completed
7	Local authorities must ensure that organisations who work with the authority on prevent duties are not involved in any extremist activity or espouse extremist views	WRAP training will support people in being able to assess the risk	Elinor Wellington / Rachel Dixon	Once Local Authority training is delivered further assistance/development of training for other partnerships to be considered via PAG	On-going
8	Local authorities should take the opportunity to write the principles of the duty into contracts in a suitable form when new contracts are being made	The principles of the duty have been included in the Ethical Employment in Supply Chains Policy	Legal	Standard clause has been inserted into contracts and agreements	Completed

9	The local authority should ensure that private and voluntary organisations supporting children are aware of and know how to contribute to Prevent related activity in their area	To be considered	N/K	Opening up WRAP training to them has fulfil this requirement	Completed
10	Education and childcare specified authorities must have due regard to the need to prevent people from being drawn into terrorism	<ul style="list-style-type: none"> • All Schools have received a copy of the updated Child Protection and Safeguarding Policies • All Schools have received additional training on Channel General Awareness • Guidance for specified authorities in England and Wales on the duty in the Counter-Terrorism and Security Act 2015 to have due regard to the need to prevent people from being drawn into terrorism sent to schools • Head of Participation has informed all educational settings that they need to take due diligence in relation to preventing people being drawn into terrorism • Safer Recruitment procedures and policy has been reaffirmed to all stakeholders • All Educational settings have a detailed and robust Safeguarding visit and audit every 36months • Promotion to accountable managers on The WRAP Awareness raising training 	Chris Millis	Head of Participation has met with both Participation coordinator and Operations Coordinator to discuss the development of corporate safeguarding	Completed
11	Specified authorities are expected to assess the risk of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology.	<ul style="list-style-type: none"> • All Schools have received a copy of the updated Child Protection and Safeguarding Policies. • All Schools have received additional training on Channel General Awareness 	Chris Millis	Head of Participation has met with both Participation coordinator and Operations Coordinator to discuss the development of corporate safeguarding	Completed
12	Specified authorities will need to demonstrate that they are protecting children and young people from being drawn into terrorism by having robust safeguarding policies in place to identify children at risk and intervening as appropriate.	<ul style="list-style-type: none"> • All Schools have received a copy of the updated Child Protection and Safeguarding Policies. • Training in Safeguarding and Child Protection follows a strict timetable • Updated Safeguarding in employment Policy • Updated Volunteer Safe Recruitment Policy • Training continues on a rolling programme 	Chris Millis	Training continues on a rolling programme	Completed

13	Specified authorities should make sure staff have training that gives them the knowledge and confidence to identify children at risk of being drawn into terrorism and to challenge extremist ideas which can be used to legitimise terrorism	<ul style="list-style-type: none"> • School based training • Special Training events • Chair of Governor and Vice Chair training every term 	Chris Millis	Training continues on a rolling programme	Completed
14	Specified authorities will be expected to ensure children are safe from terrorist and extremist material when accessing the internet in schools	<ul style="list-style-type: none"> • E Safety Training events on a termly basis • Good Practice sharing by schools • ERW and HWB advice sent to all establishments • Princess Royal event run by the South West Grid for Learning who with the support of Welsh Government are raising awareness in e-safety. • Digital Decision sessions 	Chris Millis	<ul style="list-style-type: none"> • Training continues on a rolling programme • E safety on HWB internet is comprehensive for both parents and pupils 	Completed

Peer Review Recommendations

Local Risk Assessment Profile

15	NPTCBC to proactively provide information to WECTU to inform the CTLP	Work has been done locally to develop Community Intelligence to inform the CTLP.	PAG members	Look for some good practice models and what would work in NPT	On- going
16	CTLP				
17	CTLP recommendations to form the basis of the Prevent Action Plan	There are no CTLP recommendations that require action	Karen Jones	Continuously review position as new information becomes available	on-going
18	NPTCBC to understand own risk and threat assessment to inform action Plan	Current local threat and risk remain low but is continuously reviewed	Sheenagh Rees	Ensure regular two-way communications between PREVENT and Protect and Prepare group	on-going
19	Safer NPT to use community engagement resource to inform risk assessment	Need a good understanding of what is happening in the community, need to link in with BME community and better understand the local profile	Riaz Hassan	Complete Community profile exercise	Completed
20	National Probation Service to present initial findings of offender vulnerability to NPTCBC	Link in with National Probation Service regarding vulnerability	Eirian Evans	Offender profile presented at PAG	Completed

Partnership Board

21	Ensure PAG has relevant membership to oversee delivery of the Prevent Plan and understand risk and local threat	PAG setup on 22nd June and will meet twice a year. The members of the group will oversee this action plan	Elinor Wellington	Action Plan was presented to the PAG on 14th December and discharged.	Completed
22	Ensure reporting lines are clear to CSP and Safeguarding Boards	The Prevent Action Group (PAG) will form part two of the Safer NPT Partnership Group to ensure reporting lines are clear	PAG	The PAG meets twice a year.	Completed
23	Currently FE representation in Prevent governance is lacking. Given the geography of the region it would be more practical for the FE sector to be represented at the Regional Contest Board	The FE representative currently attends the Channel Panel and PAG. Attendance at the Regional Contest Board is desirable	Barrie Phillips	No Further Action	Completed

Partnership Plan					
24	Develop action plan based on existing good practice and in response to identified local risk and threat	This document is based on duties yet to be discharged and recommendations of the Prevent Peer Review that have been agreed by the PAG, as well as relevant CTLP recommendations.	Elinor Wellington	Action Plan was presented to the PAG on 14th December and discharged.	Completed
Referral Process					
25	Review the referral pathway process to identify points at which referrals can be rapidly escalated to WECTU	The referral pathway needed to be refined and tested with Chanel Panel members, this was reported back to and scrutinised by the Prevent Action Group	Elinor Wellington / PAG	Referral pathway approved by the Channel Panel Chair and available to all staff on intranet	Completed
26	Create a flowchart for the referral pathway to share with partners and frontline workers to facilitate quicker decision making	A flowchart for the referral pathway is already in place and distributed via the WRAP training	Elinor Wellington	Monitor number of referrals from the pathway.	on-going
Channel Panel					
27	Channel meetings should be scheduled monthly	Channel Panels have been scheduled bi-monthly to reflect the current low number of referrals .	No Further Action	Should the referrals increase the Channel Panels will be increased to monthly, to accommodate the workload	Completed
28	Consider merging Channel with Swansea should there continue to be low numbers of cases	There are no plans to merge the NPT Channel Panel with Swansea at present as the Act clearly states that all LA's should have their own Channel Panel	No Further Action	The Channel Panel Chair reports to the PAG to demonstrate it is working effectively and will review cases periodically.	Completed
29	Consider allocating the chairing of channel to a more senior officer	The current Channel Chair is the Safeguarding lead for the Local Authority who is supported by the NPT Policy Officer for PREVENT.	No Further Action	The current arrangements will continue	Completed
Problem Solving					
30	Formalise a process for disrupting radicalisation in partnership	How we work with communities around tackling ideologies is unclear at the present time. We will note the point and come back to it at a later time.	Sian Morris	The PAG is a multi-agency group and will be best placed to look at these issues and gain a better understanding of what the problems are locally.	On-going
Training					
31	Ensure a training audit takes place across the partnership to prioritise those officers in most need of Prevent training	A training audit has been completed and priority staff identified	Rachel Dixon / Elinor Wellington	No Further Action	Completed
32	Consider joining up with organisations on a regional basis to create a more efficient training plan	We explored the possibility of training on a regional basis but as all the local areas have an established training framework in place there is no real advantage to doing this. However, we are all training partners who work cross boundary	No Further Action	No Further Action	Completed
33	Create training packages that are relevant to local people including the use of local case studies and recognition of local threats	All attendees on our Home Office approved WRAP training courses are given a training pack which includes relevant literature and the referral pathway	No Further Action	No Further Action	Completed
Venue Hire Policy					

34	Develop venue hire policies and ensure staff are conversant in making checks on those booking venues	A draft Venue Hire Policy is in place and will be taken to the NPT Council Cabinet Board for approval shortly.	Elinor Wellington / Karen Jones	The venue hire policy was approved by NPT Council Cabinet Board in November 2017	Completed
45	Ensure libraries and other IT provision supplied by the local authority have web filtering software in place	We are assured that the right IT filters are in place; however identified attempts to access particular sites are not currently being reported anywhere	Steve John	Identified attempts to access particular sites needs to be fed into an intelligence process	On-going
Engagement					
46	Use the BME Community Association to understand the needs and issues of BME residents	NPT are funding a BME Development Worker to network with the BME community to better understand the needs and issues of BME residents.	Riaz Hassan	The Community Profile was completed and shared with the PAG on 14th December 2018	Completed
37	Expand the role of local tension monitoring arrangements to identify tensions around extremism, including locations and institutions contributing to this	The local tension monitoring arrangements are being reviewed	Inspector Declan Cahill	The local tension monitoring arrangements have being reviewed and are now being sent out to all interested partners	Completed
38	Develop training for elected members on Prevent and ensure they have a mechanism for reporting community tensions identified through their engagement	Elected members have been given Prevent training and there is a referral pathway in place for them to report community tensions	Karen Jones	Further WRAP and Prevent training will be given to new members in the future	Completed
Communications					
39	Develop a Prevent webpage on the NPTCBC website	A Prevent webpage has been developed. This will sit on the Community Safety website with links to the main NPT website	Jon Lewis / Elinor Wellington	Page completed and hits being monitored	Completed
40	Ask the Communications Team to monitor social media for extremist messaging originating locally, and feed this in to tensions monitoring arrangements	The NPT media team have a digital news desk and are proactively monitoring social media, members want to know what constituents are concerned about and Officers are required to challenge any inappropriate posts and comments. The media team work closely with Community Safety to report any incidents of note.	Comms / Elinor Wellington	Review whether this arrangement is effective	On-going
41	Work towards developing a partnership social media / communications strategy	Currently being developed	Comms / Elinor Wellington	PAG to oversee this work	On-going
CTLP					
42	No current recommendations that are the responsibility of NPT				